

## HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Employee Health, Safety, Environmental protection and Quality are core business values at **Deepak Nitrite Ltd.**

We strive towards excellence and align our growth path to make tomorrow safer, cleaner, greener and more sustainable.

We aim to delight our customers and other stakeholders by providing dependable services, products and innovative solutions.

We are committed to:

- Maintain our operations and workplace free from incidents and significant risk to the health and safety of our stake holders.
- Adopt global principles of Sustainable development, Responsible Care® and Management system standards.
- Inculcate process approach, evidence based decision making and Plan-Do-Check-Act cycle for continual improvement.
- Proactive compliance with all applicable statutory, regulatory and other requirements.
- Strengthen Process Safety Management in existing and new manufacturing operations.
- Conserve natural resources and protect environment through pollution prevention.
- Recognize and respond to community concerns proactively.
- Work with key stakeholders to minimize risk level throughout our product life cycle.
- Share and seek best practices, both inside and outside the organization.

A handwritten signature in black ink, appearing to be "V. N. S.", written over a light blue rectangular background.

Chief Executive Officer & Executive Director  
April 11, 2016