



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Employee Health, Safety, Environmental protection and Quality are core business values at **Deepak Nitrite Ltd.**

We strive towards excellence and align our growth path to make tomorrow safer, cleaner, greener and more sustainable.

services, products and innovative solutions.

We are committed to:

- Maintain operations and workplace free from incidents and significant risk to the health and safety of our stake holders.
- Adopt Responsible Care®, Management system standards, Process Safety Management and Global principles of Sustainable development.
- Inculcate process approach, evidence-based decision making and Plan-Do-Check-Act cycle for continual improvement.
- Promote a positive HSE culture through effective communication, participation and consultation with employee with key stakeholders.
- Empower employees to intervene to stop any kind of safety rule violation and communicate to the concerned.
- Proactive compliance with all applicable statutory, regulatory and other requirements.
- Conserve natural resources, minimise discharge and disposal to the environment and protect environment through pollution prevention.
- Recognize and respond to community concerns proactively.
- Share and seek best practices, both inside and outside the organization.

Chief Executive Officer & Executive Director

September 1, 2020