



Safety Principles and Life Saving Rules

Everyone who works for **Deepak Nitrite Ltd** has an important part to play in making DNL a safer place to work. Let us make a personal commitment to follow our safety principles and lifesaving rules.

Who decides to break the rules, decides not to work for DNL.

Safety principles

1. All occupational injuries and illnesses can be prevented and all operating exposures can be controlled.
2. Safety is a condition of employment.
3. Each line function is responsible for preventing injuries.
4. Regular audit/inspections shall be conducted and all deviations / deficiencies must be corrected promptly.
5. It is necessary to thoroughly train people to be able to work safely.
6. All incidents must be reported, investigated, communicated and actions shall be taken based on investigation reports.
7. Employees must intervene to stop any kind of safety rule violation and communicate to the concerned.
8. Off the job is important part of safety effort.

Life Saving Rules

1. Always use correct lifesaving PPEs.
2. Obtain and follow a permit to work wherever it is required.
3. Use fall protection while working at height
4. Obtain authorization before entering a confined space.
5. Verify isolation before maintenance work begins.
6. Do not override or disable safety critical equipment, interlocks and alarms without proper authorization.
7. Do not work under a suspended load.
8. Do not consume alcohol or drugs before and during working.
9. Do not indulge in horseplay or reckless endangerment at workplace.

Chief Executive Officer & Executive Director

September 1, 2020